DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-95,441

MITCHEL & SCOTT MACHINE COMPANY
A WHOLLY-OWNED SUBSIDIARY OF THE MITCHEL GROUP, INC.
INCLUDING ON-SITE LEASED WORKERS FROM
NATIONAL CONSTRUCTION WORKFORCE
INDIANAPOLIS, INDIANA

TA-W-95,441A

TENNESSEE SCREW MACHINE COMPANY
A WHOLLY-OWNED SUBSIDIARY OF THE MITCHEL GROUP, INC.
MCMINNVILLE, TENNESSEE

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated; and
- (2) (A) (i) the sales or production, or both, of such firm have decreased absolutely; and
 - (ii) (I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; and

(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm.

The investigation was initiated in response to a petition filed on December 4, 2019, by a state workforce office on behalf of workers of Mitchel & Scott Machine Company, a wholly-owned subsidiary of The Mitchel Group, Inc., including on-site leased workers from National Construction Workforce, Indianapolis, Indiana (TA-W-95,441); and Tennessee Screw Machine Company, a wholly-owned subsidiary of The Mitchel Group, Inc., McMinnville, Tennessee (TA-W-95,441A) (The Mitchel Group). The workers' firm is engaged in activities related to the production of precision turned parts for the automotive, diesel, and HVAC industries.

During the course of the investigation, information was collected from the petitioner, the workers' firm, and major declining customer(s) of the workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(A)(i) has been met because the sales and/or production of precision turned parts by The Mitchel Group have decreased absolutely.

Section 222(a)(2)(A)(ii) has been met because customer imports of articles like or directly competitive with the article produced by The Mitchel Group have increased.

Finally, Section 222(a)(2)(A)(iii) has been met because increased customer imports contributed importantly to the worker group separations and sales/production declines at The Mitchel Group.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Mitchel & Scott Machine Company, a wholly-owned subsidiary of The Mitchel Group, Inc., including on-site leased workers from National Construction Workforce, Indianapolis, Indiana (TA-W-95,441); and Tennessee Screw Machine Company, a wholly-owned subsidiary of The Mitchel Group, Inc., McMinnville, Tennessee (TA-W-95,441A), who are engaged in activities related to the production of precision turned parts for the automotive, diesel, and HVAC industries, meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Mitchel & Scott Machine Company, a whollyowned subsidiary of The Mitchel Group, Inc., including on-site leased workers from National Construction Workforce, Indianapolis, Indiana (TA-W-95,441); and Tennessee Screw Machine Company, a wholly-owned subsidiary of The Mitchel Group, Inc., McMinnville, Tennessee (TA-W-95,441A), who became totally or partially separated from employment on or after December 3, 2018, through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 15th day of September 2020.

/s/Hope D. Kinglock

HOPE D. KINGLOCK

Certifying Officer, Office of

Trade Adjustment Assistance